

# Anoka Hennepin Independent School District #11 Position Standard

## Early Childhood Screener – Nurse (RN)

---

The Screening Nurse works as part of a team of staff to complete a health and developmental screening for children ages 3-5.

### **Essential Functions:**

- Administer Health and/or Development screenings for the Early Childhood Screening Program for children ages 3 until the child starts kindergarten.
- Screen children's hearing and vision as part of state-mandated kindergarten screening plus referrals as needed.
- Perform a medical history pertinent to child development, including reviewing health history and immunizations, collaborating with the developmental screener in making referrals to Early Childhood Special Education.
- Discuss the general development of the child with parent(s), including providing resources to address health and parenting concerns.
- Assist in identifying children to be evaluated for special education programming.
- Refer families to community resources.
- Maintain records of screening.
- Follow-up on health-related referrals.
- Other duties as assigned.

### **Minimum Qualifications:**

- Requires Registered Nurse.
- Good communication and organizational skills.
- Ability/desire to work cooperatively with department and district staff.
- Ability to maintain regular attendance, which includes completing an assigned day.
- Must be able to lift a minimum of 40 pounds.
- Ability to perform position responsibilities including physical factors, work devices and materials handling, data functions, and people functions.
- Must be physically working in the building.

### **Preferred Qualifications:**

- Public Health Certificate (PHN) preferred.

### **Physical Factors include:**

Constant: sitting, twisting/pivot, reaching, repetitive arm, simple grasp, firm grasp, fine manipulating, talking, hearing, near vision (up to 20”), midrange vision, far vision (over 20’), visual accommodation; field of vision;

Frequent: standing, walking, lifting above shoulder, lifting waist to chest, lifting below waist, carrying, pushing, pulling, climbing, stooping, kneeling, feeling.